



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER™
School of Medicine

Policy and Procedure

MOONLIGHTING

PURPOSE: The purpose of this School of Medicine (SOM) Graduate Medical Education (GME) Policy and Procedure is to establish a policy for residency/fellowship program directors and residents/fellows to comply with ACGME requirements for moonlighting.

REVIEW: This SOM Policy and Procedure will be reviewed on [September 1](#) of each even-numbered year by the Lubbock GME Office, with recommendations for revision forwarded to the GME Coordinating Council by [September 30](#).

POLICY/PROCEDURE:

1. Moonlighting is defined as compensated clinical work performed external to the program by a resident during the time that he/she is a member of a residency program, for which no professional liability insurance is provided by TTUHSC.
2. The GMEC, the GME Committees, and the TTUHSC sponsored GME programs take seriously the responsibility of ensuring a high quality learning environment for all residents/fellows. This learning environment ensures a proper balance between education and patient care activities within duty hour regulations as prescribed by moonlighting as defined above; therefore, moonlighting in general is discouraged for residents/fellows in ACGME-accredited programs sponsored by TTUHSC. During residency/fellowship training, the resident/fellow's primary responsibility is the acquisition of knowledge, attitudes, and skills associated with the specialty in which he/she is being instructed.
3. Under special circumstances, a resident/fellow may be given permission by his/her program director to engage in moonlighting. In such case, the moonlighting workload must not interfere with the ability of the resident to achieve the goals and objectives of his or her own GME program. The resident's/fellow's performance will be monitored for the effect of these activities and adverse effects may lead to withdrawal of permission to moonlight. Each program may have its own policy on such outside activities, which may be more restrictive than that of the Institution. Only one form of moonlighting is considered in this policy:

- a. Moonlighting – the compensated clinical work is not a part of the residency/fellowship program, it occurs outside of the institution, and TTUHSC does not provide professional liability coverage for the activity. Without compromising the goals of resident training, a program director may allow a resident/fellow to moonlight if all of the following conditions are met:
 - (1) Residents must not be required to engage in moonlighting.
 - (2) The responsibilities in the moonlighting circumstances are delineated clearly in writing and are approved by the resident/fellow’s program director prior to the resident/fellow engaging in moonlighting.
 - (3) The written documentation of the moonlighting activity is filed with resident records and is available for GME Committee monitoring.
 - (4) The moonlighting workload is such that it does not interfere with the ability of the resident/fellow to achieve the goals and objectives of the GME program.
 - (5) The moonlighting opportunity does not replace any part of the clinical experience that is integral to the resident/fellow’s training program.
 - (6) The resident/fellow is licensed for unsupervised, independent medical practice in the state where the moonlighting will occur.
 - (7) The resident/fellow must have his/her own DEA number. The resident may not use the institutional DEA number.
 - (8) If moonlighting in Texas, the resident/fellow must have his/her own DPS number. The resident may not use the institutional DPS number.
4. The resident considering moonlighting, as herein defined, should seek written assurance of professional liability insurance coverage (including “tail” insurance), and workers compensation coverage from any outside employer.
5. TTUHSC Professional Liability Insurance DOES NOT cover the resident while the resident is engaged in this moonlighting!!