



TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER™

Dear TTUHSC Community,

Title IX of the Education Amendments of 1972 protects people from sex discrimination in educational programs and activities at institutions that receive federal financial assistance. As one of these institutions, the Texas Tech University Health Sciences Center (TTUHSC) is committed to providing an environment free from discrimination on the basis of sex. TTUHSC provides many resources to students, faculty and staff to address concerns relating to discrimination on the basis of sex, which includes sexual misconduct.

The four components of the Texas Tech University System have each designated a senior administrator to serve as Title IX Coordinator. At TTUHSC, I am pleased and grateful that, in addition to their regular duties, Dr. Gena Jones, assistant vice president (AVP) for Human Resources, has agreed to serve as Title IX Coordinator and Margret Duran, AVP of Student Services, will fill the role of deputy coordinator for students. Charlotte Bingham of the Texas Tech University System Equal Employment Office (EEO) will be the deputy coordinator for faculty and staff investigations. As Title IX Coordinator, Dr. Jones will oversee the institution's Title IX compliance programs, training and investigations.

Along with this action, I will appoint a TTUHSC Safe Campus Committee that will assist in ensuring HSC Title IX compliance and that our campuses, facilities and programs are safe and free from direct or indirect threats of violence. In the next months, Dr. Jones will provide additional information on our Title IX program and the activities of the Safe Campus Committee. The Committee will meet quarterly or as often as necessary to address issues pertaining to Title IX, the Clery Act, Violence Against Women Act, related Regents' Rules and institutional policies. The committee will be composed of:

- AVP, Human Resources
- AVP, Student Services
- AVP, Institutional Compliance
- Assistant Vice-Chancellor, EEO
- Office of General Counsel representative
- Executive Director, Communications & Marketing
- Senior Director, Safety Services
- Senior Director, Employee Assistance
- TTU Police Department representative
- Faculty Senate representative
- Student Senate representative
- Staff Senate representative

Thank you for your cooperation and support of this important initiative. We all play a vital role in carrying out the university's commitment to providing a positive and safe learning, teaching and working environment for our community.

Sincerely,

A handwritten signature in black ink, appearing to read "Tedd Mitchell", followed by a small, stylized mark.

Tedd Mitchell, M.D.
President