

**Texas Tech University Health Sciences Center
Holiday Schedule for 2025 – 2026**

	DATE	DAY OF WEEK	HOLIDAY
2025	September 1	Monday	Labor Day
	November 27	Thursday	Thanksgiving Day
	November 28	Friday	Thanksgiving Holiday
	December 24	Wednesday	Winter Holiday
	December 25	Thursday	Christmas Day
	December 26	Friday	Winter Holiday
2026	January 1	Thursday	New Year's Day
	January 2	Friday	Winter Holiday
	January 19	Monday	Martin Luther King, Jr. Day
	March 20	Friday	Spring Break Holiday
	May 25	Monday	Memorial Day
	July 3	Friday	Independence Day Holiday

TOTAL ALLOWABLE HOLIDAYS: 12

Note:

State law provides for 17 state holidays. In FY 2026, one (1) holiday falls on a weekend and cannot be substituted for other regular working days. Two (2) holidays fall on the same day, resulting in one (1) allowable holiday. The state will observe fifteen (15) holidays for FY 2026 which is the same as FY 2025. TTUHSC will observe twelve (12) holidays. An additional three (3) days of holiday entitlement will be accrued to employees' holiday comp balance at the rate of two hours per month with a maximum accrual of 24 hours.

Under the provisions of Article V of Senate Bill 5, 73rd Legislature, Regular Session, a state employee is entitled to observe optional holidays, such as Rosh Hashanah, Yom Kippur, Cesar Chavez Day and Good Friday. Since the university is closed on scheduled holidays, employees who wish to take an optional holiday will be required to use vacation leave or compensatory time.